

# Finnish Institute of Occupational Health (FIOH) as partner for Horizon Europe

## Call:

### HORIZON-CL2-2026-01-TRANSFO-07: Fostering competences for the green transition (12.5.-16.9.2026)

#### **Workplace as a lever for the green transition**

The call aims to generate knowledge for decision-makers and educational organisations on the competences required for the green transition and on effective policies and training to build those competences.

We are seeking research partners for this call. Our institute has strong prior research on the green transition and the skills and competences it demands.

We are interested in the following perspectives on the competences needed for the green transition in working life:

- Developing climate agency in workplaces
- Knowledge transfer from education to working life
- Sustainability and sector-specific competences across different organisational levels
- Competence and implementation capacity of individuals, teams and organisations in the green transition
- Occupational safety and fairness as elements of green transition competence
- Values, attitudes and emotions as part of green transition competence in workplaces
- Green human resource management and competence-development practices
- Policy measures for competence development, especially those crossing administrative boundaries and silos



#### PREVIOUS PROJECTS

[Climate change and work – systematic collection of data on the impact of climate change on work life | Finnish Institute of Occupational Health \(FIOH 2020-2023\)](#)

[Understanding and supporting the digital and green transition as part of well-being at work | Finnish Institute of Occupational Health \(FIOH 2024-2026\)](#)

[Workplaces as climate actors, sustainable solutions through co-creation – TILKE | Finnish Institute of Occupational Health \(TSR 2022-2025\)](#)

[SARAH - uSer-centred civil infrAstructure Reliable Assessment and Healing \(Horizon, 2025-2028\)](#)

### **What does the Finnish Institute of Occupational Health offer for cooperation?**

The Finnish Institute of Occupational Health (FIOH) brings strong working life and organisational perspectives to the consortium. Using large-scale surveys on Finnish working life - such as *Digital & green transition employer survey 2025* and the *Climate change and work employee surveys 2022 and 2025* - we have examined how the green transition affects companies and employees. These data give us a solid understanding of how green transition competences are developed in Finnish workplaces and which employee groups are being targeted. Our expertise covers especially on-the-job learning, collective learning in work communities, and organizational learning.

The FIOH also brings the perspective of occupational safety, occupational health and well-being to the green transition. The FIOH has strong methodological expertise in qualitative (interviews, workshops) and quantitative (register and survey) research methods and mixed methods research.

We have good networks with labour market organisations, the Ministry of Social Affairs and Health, and the Ministry of Economic Affairs and Employment.

### **What kind of cooperation are we looking for?**

We are seeking cooperation with research and education organisations that are experts in sustainability competences and operate at different levels of the education system - from pre-primary to universities - with an emphasis on vocational and adult education.

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