



EUROPEAN COMMISSION

## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	Directorate-General for Research & Innovation RTD.B3 “Climate and Planetary Boundaries”
Post number in sysper:	497740
Contact person: Provisional starting date: Initial duration: Place of secondment:	Philippe TULKENS <a href="mailto:Philippe.tulkens@ec.europa.eu">Philippe.tulkens@ec.europa.eu</a> +32.2-29-86323 1st quarter 2026 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
<p>This vacancy notice is open to:</p> <p><input checked="" type="radio"/> EU Member States as well as</p> <p><input checked="" type="checkbox"/> The following EFTA countries:  <input checked="" type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input type="checkbox"/> Switzerland</p> <p><input type="checkbox"/> The following third countries: ....</p> <p><input type="checkbox"/> The following intergovernmental organisations: ...</p> <p><input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)</p>	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month <p>Latest application date: <a href="#">Click or tap to enter a date.</a></p>

**Application deadline: 27 January 2026**

**Applications must be submitted through the official channel, via the Permanent Representation of the employer of the SNE candidate.**

### **Entity Presentation (We are)**

The Unit “Climate and Planetary Boundaries” supports the transition to a healthy planet, which is climate neutral by 2050 and operates within safe planetary boundaries. The main areas of Unit’s activities encompass:

- Contribution to the implementation of the European Green Deal, through research and innovation in the areas of climate science (mitigation and adaptation), biodiversity and Environmental Observation, while strengthening the EU competitiveness in these areas.
- Contribution to the implementation of the EU Mission on Adaptation to Climate Change that builds on enhanced understanding of the impacts of climate change and expands capacities and options to build long-term resilience.
- Coordinating European Commission's contribution to the IPCC and IPBES processes, and representing the EU as IPCC and IPBES focal points.
- Strengthening scientific knowledge on global climate change and biosphere integrity, contributing to better, evidenced-based policymaking and implementation notably supporting international processes (UNFCCC, CBD and GEO).
- Enhancing the knowledge on planetary boundaries including biodiversity, ecosystems services and natural capital and developing solutions to monitor, protect and restore the biosphere’s integrity.
- Deploying innovative nature-based solutions that enhance resilience and well-being.
- Developing a fit for purpose planetary observation system for future decision-making.

### **Job Presentation (We propose)**

The Seconded national Expert will work under the supervision of an administrator and contribute to the development and implementation of research and innovation policies, programmes and actions in the field of climate change and relevant planetary boundaries, with particular focus on adaptation and resilience aspects. Contributing to the implementation of the EU Mission on Adaptation to Climate Change will be the primary task as part of the joint Mission Secretariat co-owned by European Commission DG RTD and DG CLIMA.

Promote synergies and complementarity with national R&I activities on climate science.

### **Jobholder Profile (We look for)**

A dynamic, highly motivated colleague, with good knowledge of EU policies in general and of EU climate change policies in particular.

A strong capacity in translating science and innovation challenges into policy strategies.

A person with a good understanding of EU R&I policy in general and the EU framework programme for research and innovation (Horizon Europe) in particular.

Expertise on adaptation to climate change and affinity with the activities of the EU Mission on Adaptation to Climate Change would be a strong asset.

Knowledge on synergies between different EU and National policy and funding instruments in the area of adaptation to climate change policies would be an asset.

The jobholder will also need to possess:

- A strong ability to plan and organize his/her contribution to the overall work of the unit so as to meet deadlines combined with the flexibility to adapt to requests provided on short notice.
- Excellent communication, drafting and presentation skills
- A solution-driven mind set with strong analytical skills and capability to produce concise and high quality output quickly, including policy papers, briefings and other similar documents.
- Team spirit, strong organisational, coordination and prioritisation skills.
- Curiosity and open mindset are appreciated qualities.

### **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the

duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

### **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

### **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

### **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)

in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.